AWP's Eighteenth Tweet Chat: #AWPMentorship July 14, 2016 from 2:00-3:00 p.m. ET



Writers of all levels! Hop to our tweet chat, today at 2pm ET, about our mentorship program. Use #AWPmentorship



#AWPmentorship

Writer to Writer, **AWP's Mentorship** Program

July 14, 2016 from 2:00-3:00 pm ET



looking forward to **#AWPmentorship** session



Great program. Tweetchat starts in 5 minutes. #AWPmentorship



moments away! #AWPmentorship



AWP @awpwriter

Thanks for tuning in to the <u>#AWPmentorship</u> tweet chat! We hope it will help you decide whether or not this program is "write" for you.



AWP @awpwriter

With us today is Membership Director and Writer to Writer Mentorship Program creator, wDianeZinna! #AWPmentorship





AWP @awpwriter

Also answering your questions for the tweet chat: our Membership Associate, Kenny Lakes (@usyboroda). #AWPmentorship





To ask a question about AWP's Writer to Writer Mentorship Program at any time, use the hashtag #AWPmentorship.



Diane Zinna @DianeZinna

Hello! I am Diane Zinna & today I'll be tweeting about our wonderful Writer to Writer Mentorship Program! #awpmentorship



Diane Zinna @DianeZinna

Also on w/ us today are many past mentors & mentees--they are here to help answer your questions about Writer to Writer! #awpmentorship



Diane Zinna @DianeZinna

I'll tweet info about W2W and our upcoming mentee application period (8/1-8/12) plus lots of participant quotes & photos #awpmentorship



Diane Zinna @DianeZinna

Mentor applications are accepted all year. Mentee applications are welcome on Submittable 8/1-8/12 for our Fall 2016 session. #awpmentorship



R.L. Maizes @RL Maizes

The window for mentee applications is short. Don't miss it! #AWPmentorship



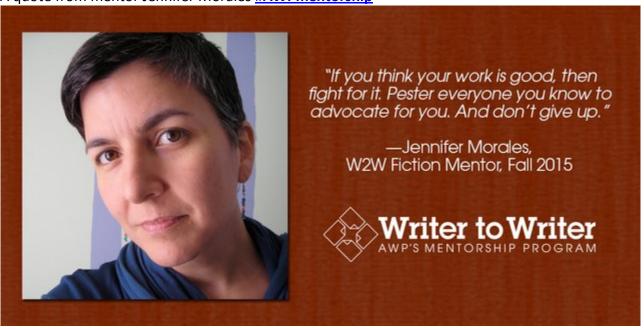
@DianeZinna How does a writer choose a mentee?



<u>@NancyHa38987620</u> Hi Nancy! We give each mentor 3-4 apps and they choose the person they feel they can most help. <u>#awpmentorship</u>



A quote from mentor Jennifer Morales #AWPmentorship





A quote from mentee Khara House. #awpmentorship





We have about 7,000 individual members, and many are writers who have never been associated with an MFA program. #awpmentorship



<u>@DianeZinna</u> <u>#AWPmentorship</u> That's interesting because when I joined in 2014 I assumed I must have been one of only a few with no MFA



Definitely not, Michael! #awpmentorship



We also wanted to do something for those who are writing from backgrounds typically underrepresented in the literary world. #awpmentorship



Jennifer Morales @MoralesWrites

Going on now: Is **#AWPmentorship** "write" for you?



Diane Zinna @DianeZinna

We encourage apps fm writers of color, LGBTQ & disability communities, those w/ no MFA. #awpmentorship



Diane Zinna @DianeZinna

We don't just match people and step away! We check in regularly and provide space for participants to connect & share tips #awpmentorship



Being involved with the program all along the way is personally rewarding to me and helps me better understand our members. #awpmentorship



Michael Wells @stickpoet

<u>@awpwriter</u> <u>@DianeZinna</u> Hi Diane, as someone who applied multiple times, is the demand way outpacing the number of mentors?



Diane Zinna @DianeZinna

<u>@stickpoet</u> <u>@awpwriter</u> Hi Michael! Your new website looks amazing, btw. We do try to keep the program small. <u>#awpmentorship</u>



<u>Diane Zinna @DianeZinna</u>

<u>@stickpoet</u> <u>@awpwriter</u> We do not accept every mentor who applies. Each session about 50% of the participants applied before. <u>#awpmentorship</u>



Michael Wells @stickpoet

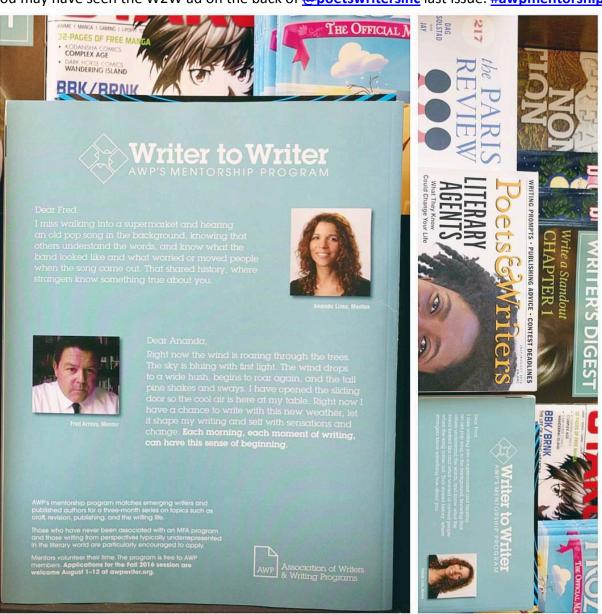
<u>@DianeZinna</u> <u>@awpwriter</u> Thanks <u>@DianeZinna</u> - Hope other writers will take advantage of the .ink deal. It's a great service.



There is no charge for the Writer to Writer mentorship program. The only requirement is that you're an AWP member. #awpmentorship



You may have seen the W2W ad on the back of openstation last issue. #awpmentorship





A quote from fiction mentor Alice Sebold #awpmentorship



Listen to KittyMouth @stefburn

Is there anything in particular that is being looked for with regards to mentees?#awpmentorship



<u>estefburn</u> Too often people apply with one-sentence answers to the questions. Tell us enough to find the right match for you! <u>#awpmentorship</u>



<u>@DianeZinna</u> <u>@stefburn</u> would def. second this as a former mentor—getting a full picture was so helpful in selecting a mentee! <u>#AWPmentorship</u>



A quote from Irene Hoge Smith, AWP mentee last season #awpmentorship @IreneHSmith





Fall '16 will be our 5th session. Application numbers keep growing, so we're bracing ourselves. #awpmentorship



Each session we try to match between 15 and 25 pairs, all genres #awpmentorship.



We are able to match about 10% of those who apply with a personal mentor **#awpmentorship**



Listen to KittyMouth @stefburn

How often can you apply for the mentee program if you're turned down the first time? #AWPmentorship



Diane Zinna @DianeZinna

<u>estefburn</u> 1/2/ You are absolutely encouraged to apply as often as you wish!
<u>#awpmentorship</u>



Diane Zinna @DianeZinna

<u>@stefburn</u> 2/2 It may just be that the mentor right for you is waiting for you in another session. <u>#awpmentorship</u>



Diane Zinna @DianeZinna

We look for mentors who will, above all, be supportive, responsive, and open to learning from the experience themselves. #awpmentorship



Karin Killian @karinkillian

The awesome sense of community was a surprise bonus of my #AWPmentorship



Diane Zinna @DianeZinna

Here are our supportive, responsive, amazing W2W mentors from last session: http://bit.ly/1r1Cltr #awpmentorship



What are the benefits of this mentorship? #AWPmentorship



Colette Lunday @ColetteLunday

<u>@sagevalentine</u> having an <u>#awpmentorship</u> lets you step out of your comfort zone with a companion and guide



<u>adybuglizzie @sagevalentine</u>

@ColetteLunday Thank you for answering me :)



Colette Lunday @ColetteLunday

@sagevalentine you are welcome!



Diane Zinna @DianeZinna

<u>@sagevalentine</u> There are so many. For the mentors AND the mentees. To have a writerly friend, a guide, a true listener. <u>#awpmentorship</u>



Ladybuglizzie @sagevalentine

@DianeZinna That's exactly what I need. Thank you for answering me. :)



Mentors volunteer their time and receive a free one-year AWP membership. #awpmentorship



When pairing people, we like to think there is a bit of magic at work. #awpmentorship



Quote from Catherine Keefe, AWP mentee from last season #awpmentorship





I didn't know I needed a mentor until I had one. I have grown in ways I didn't expect #awpmentorship



Naima Hazelton @NaimaHazelton

When is the mentee application going up? I see the mentor one, so if I could ask past mentees what they focused on...



<u>Diane Zinna @DianeZinna</u>

Hi, Naima! From August 1-12, the mentee application will be available on Submittable. #awpmentorship



Naima Hazelton @NaimaHazelton

@DianeZinna Oh, okay. Can't obsess about the questions then, lol.



Diane Zinna @DianeZinna

<u>@NaimaHazelton</u> <u>@awpwriter</u> I think the questions show that we care about your journey and not just your level or publications. <u>#AWPmentorship</u>



<u>Diane Zinna @DianeZinna</u>

We tend to set aside the apps from those looking at this as a fast path to publication. #awpmentorship



W2W is about relationship building between 2 writers and their mutual growth. Mentors often state they learn just as much. #awpmentorship



Emily Walling @er walling

Do some of the mentors and mentees continue a relationship or stay in contact after the program is over? **#AWPmentorship**



Diane Zinna @DianeZinna

Absolutely, Emily! We send out surveys to past participants and almost everyone is still in contact #awpmentorship



<u>Diane Zinna @DianeZinna</u>

We send 3 applications, along with writing samples, to each mentor. The mentor chooses the 1 person they want to work with. #AWPmentorship



Diane Zinna @DianeZinna

This past session all of our mentees were women: http://bit.ly/216bgYq #AWPmentorship



Mentors don't tend to look for the best or most accomplished writer. They look for the person they think they can best help. #AWPmentorship



Seth Brady Tucker @Airbornepoet

<u>#awpmentorship</u> This is a great program for both mentors and mentees alike. Be warned, however: autocorrect changes mentees to menses!



Naima Hazelton @NaimaHazelton

#AWPmentorship What did you focus on in your applications, mentees? Strengths/weaknesses, goals, past mentor/mentee experiences, etc?



R.L. Maizes @RL Maizes

<u>@NaimaHazelton</u> The questions in the application gave me an opportunity to think deeply about what I wanted from a mentorship. @awpmentorship



Naima Hazelton @NaimaHazelton

<u>@RL Maizes</u> Did you find that or something else though the process? I have ideas...but you don't know what you don't know, you know?



R.L. Maizes @RL_Maizes

@NaimaHazelton not sure what you are asking. Can you explain?



Naima Hazelton @NaimaHazelton

<u>@RL Maizes</u> Did u get what you wanted out of the mentorship process? In retrospect, did u discover something u weren't explicitly expecting?



R.L. Maizes @RL Maizes

<u>@NaimaHazelton</u> my mentor was generous in sharing his story. The program got everyone thinking big picture. And my cohort became close.



Diane Zinna @DianeZinna

Mentees then have the final decision on whether that person is best for them. **#AWPmentorship**



Diane Zinna @DianeZinna

To the mentors who are chatting with us today--what made you choose your mentee? #AWPmentorship



Naima Hazelton @NaimaHazelton

@DianeZinna Oh, I learned something there...didn't know they *choose* mentees!



<u>@NaimaHazelton</u> <u>@awpwriter</u> Yes, the mentors come into it wanting to work with YOU. <u>#AWPmentorship</u>



Brandi Megan Granett @brandigranett

@DianeZinna gut feeling! I opened the app and thought oh, there she is!!!



Paul Pedroza @paulsilence

<u>@DianeZinna</u> enthusiasm; strong sample; a true fit for this program, not someone asking for help placing complete manuscript; dedication



Jennifer Morales @MoralesWrites

<u>@NaimaHazelton</u> <u>@awpwriter</u> I wanted to explore a different form of teaching (and learning) & help other queer writers of color grow.



Jennifer Morales @MoralesWrites

<u>@DianeZinna</u> <u>@awpwriter</u> The quality of her writing, for sure. But also the opportunity to assist a queer POC in navigating the writing world.



Ruth Ebenstein @RuthEbenstein

Any tips you'd give your sibling on what to include in application? **#AWPmentorship** so exciting that this opportunity is out there! thanks!!



Diane Zinna @DianeZinna



Ruth Ebenstein @RuthEbenstein

@DianeZinna, thank you!! Much appreciated. Regards from Jerusalem, Israel



Diane Zinna @DianeZinna

<u>@RuthEbenstein</u> 2/2 These give you a sense of the kinds of questions we ask. Be open. Give us enough info to find YOUR mentor <u>#awpmentorship</u>



Ruth Ebenstein @RuthEbenstein

<u>@DianeZinna</u>, I hear you. I'll have a look. I'm VERY open in sharing. Agree that it's critical - matchmaking is an art. Thanks for your time.



Diane Zinna @DianeZinna

Getting so may questions! Thank you! It may take me a bit of time to address them all, but I will! #AWPmentorship



For our mentors on this chat—What advice do you have for future Writer to Writer mentors? #AWPmentorship



Ashley Barnett Smith @Ashlybsmith

@DianeZinna @awpwriter Be true to your story, give you heart in it.



And for our mentees on this chat—What advice do you have for future Writer to Writer mentees? #awpmentorship



R.L. Maizes @RL Maizes

<u>@DianeZinna</u> participate in all that you can, Skypechats, modules, and don't be shy about communicating with your mentor. <u>#AWPmentorship</u>



Colette Lunday @ColetteLunday

<u>@DianeZinna</u> don't be afraid to take the challanges from your mentor. They want be a mentor and they are sharing their path <u>#awpmentorship</u>



A quote from past W2W mentor Emilia Phillips: @gracefulemilia #awpmentorship



Naima Hazelton @NaimaHazelton

<u>#AWPmentorship</u> Once and future mentors, what do you personally hope to get out of working with a mentee? Other than the gratis membership:)



<u>@NaimaHazelton</u> I found that the program also helped me grow as a writer—a welcome challenge to consider writing practices from either "side"



Naima Hazelton @NaimaHazelton

<u>@rmennies</u> I've found that - in areas where I've mentored/taught - teaching it made it clearer to me. Like that?



Rachel Mennies @rmennies

<u>@NaimaHazelton</u> yes definitely! you're never too experienced to skip interrogating your own writing practices.



Naima Hazelton @NaimaHazelton

@rmennies Oh, nice!



Jennifer Morales @MoralesWrites

<u>@NaimaHazelton</u> <u>@awpwriter</u> I wanted to explore a different form of teaching (and learning) & help other queer writers of color grow.



Naima Hazelton @NaimaHazelton

<u>@MoralesWrites</u> <u>@awpwriter</u> Oh, yes, I saw not-traditionally represented communities was a criteria. Do you think *confidence plays into that?



Jennifer Morales @MoralesWrites

<u>@NaimaHazelton</u> <u>@awpwriter</u> Yes. The "successful" writing world is super male, white & hetero. Tough for LGBTQ/POC writers to envision success



Naima Hazelton @NaimaHazelton

<u>MoralesWrites</u> <u>May awpwriter</u> That's why I didn't accept an invitation to MFA/PhD from my professor. Tho my college mentors were great.



Naima Hazelton @NaimaHazelton

<u>@MoralesWrites</u> <u>@awpwriter</u> Oh, yes, I saw not-traditionally represented communities was a criteria. Do you think *confidence plays into that?



S.L.Penner @sl_penner

<u>@NaimaHazelton</u> <u>@awpwriter</u> my main reason for applying will be advice re: manuscript revisions - approach, sequence, etc.



A quote from Lara Palmqvist, who took part as a mentee while residing in the Ukraine last season #AWPmentorship



Diane Zinna @DianeZinna

Sometimes apps from people of color express a desire for a mentor with the same background & those mentors aren't there. #awpmentorship.



Mentor applications are available year-round. Apply today. http://bit.ly/1lS31v2 #AWPmentorship



Mentee applications will be available August 1–12. Put it on your calendar! http://bit.ly/1IS31v2 #AWPmentorship



Again, AWP membership is required to apply, but there is no additional fee. #awpmentorship



Our mentoring sessions cover six modules over a three-month period. #AWPmentorship



Module 1 focuses on beginnings: "What initially attracts you most to a piece of writing?" #AWPmentorship



Module 2 is all about community and connections: "How can I find a community that will support me?" #AWPmentorship



Module 3 centers on craft: "What is the most interesting craft or forms exercise you have taught or done?" #AWPmentorship



Module 4's topic is revision: "Have you ever started a new piece with a section you removed from another?" #AWPmentorship



Module 5 looks at publishing: "What is something you didn't expect that happened as a result of your being published?" #AWPmentorship



Module 6 examines sustaining a writing life: How do you make time to write while dealing with family & job responsibilities? #AWPmentorship



Michael Wells @stickpoet

<u>@DianeZinna</u> Can you explain the modules?



Diane Zinna @DianeZinna

<u>@stickpoet</u> Hi Michael! I just tweeted a few module questions if you scroll backwards. Or email me: diane@awpwriter.org
<u>#awpmentorship</u>



Michael Wells @stickpoet

@DianeZinna I saw them, Thank you! this has been interesting.



These module questions I posted are just examples. Each module includes several q's and then activities to do together. #AWPmentorship



Diane Zinna @DianeZinna

We have had some very memorable pairings. #AWPmentorship



<u>Diane Zinna @DianeZinna</u>

<u>@realjefferyhess</u> runs a writing group w/ military vets; was paired with a military wife longing to tell her husband's story. <u>#AWPmentorship</u>



Diane Zinna @DianeZinna

We had a writer working on an opera libretto about a Native American tribe paired with the amazing Native author <u>@ehhayes</u>. #AWPmentorship



Diane Zinna @DianeZinna

<u>@rmennies</u>, whose WWII-era book the Glad Hand of God Points Backwards was paired with a writer working on a similar theme <u>#AWPmentorship</u>

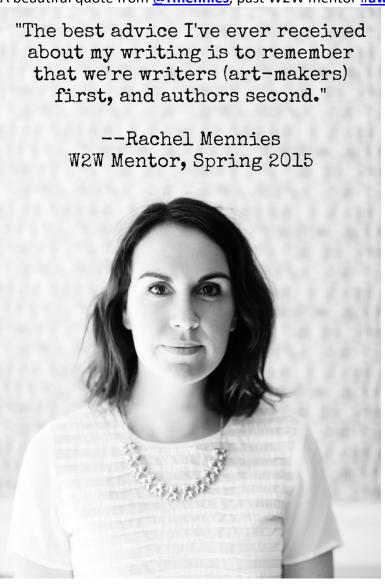


Paul Pedroza @paulsilence

Because an MFA program isn't the only or always the best option #AWPmentorship



A beautiful quote from <u>@rmennies</u>, past W2W mentor <u>#awpmentorship</u>





Our first playwrights, $\underline{@kellyjo9}$ $\underline{@dgswriter}$ wrote of their W2W experience:

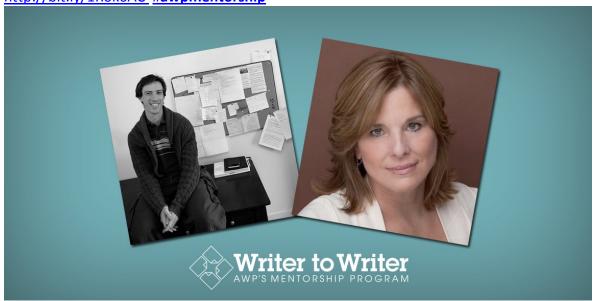
http://bit.ly/10pp9uK #AWPmentorship





2 writers with disabilities wrote of their W2W experiences:

http://bit.ly/1Rok6AC #awpmentorship





Last session we selected fewer than 50% of the people who applied to serve as mentors to participate.#AWPmentorship



Nancy Hawkins @NancyHa38987620

@DianeZinna How wonderful that you have so many fine people to choose from!



Before choosing our mentors, we look at all of the mentee applications first to see what that round's applicants are wanting. #AWPmentorship



Brandi Megan Granett @brandigranett

@DianeZinna it is great to match with a mentee #AWPmentorship



Diane Zinna @DianeZinna

@brandigranett has served with us twice--two great, unique pairings! #awpmentorship @awpwriter



R.L. Maizes @RL Maizes

As a mentee it was fascinating to learn the journey of an accomplished writer, the bumps and setbacks, and the successes. #AWPmentorship



We want our mentors to have pure intentions, too. If it's clear they are applying to promote a book, we set the app aside. #AWPmentorship



Diane Zinna @DianeZinna

We celebrate our mentors and mentees in our social media and at the AWP conference. #AWPmentorship



Diane Zinna @DianeZinna

Speaking of the conference, I'll post some pictures now of faces you may have seen at the AWP Booth at the LA Bookfair #AWPmentorship



Diane Zinna @DianeZinna

Mentor-mentee pair Brandi Granett <u>@brandigranett</u> & her mentee, Taylor Lauren Ross <u>@Taylorlaurenr #AWPmentorship</u>





Mentor-mentee pair Najiyah Maxfield & her mentee Cynthia Huijgens #AWPmentorship



Listen to KittyMouth @stefburn

So if I'm looking for a Black mentor, there's a possibility that one may not be present that is familiar with my genre? #AWPmentorship



Naima Hazelton @NaimaHazelton

<u>@stefburn</u> read back in the last <u>#AWPmentorship</u> chat and they matched an indigenous mentee and mentor which was, I think, the 'magic' at wrk



Naima Hazelton @NaimaHazelton

@stefburn I think it was 7/7.



Listen to KittyMouth @stefburn

<u>@NaimaHazelton</u> okay thanks I'll check that out.



Naima Hazelton @NaimaHazelton Jul 14

<u>estefburn</u> I'm in the same boat. Writing a historical non-fiction at an AA hospital. If not now, maybe another session.



<u>Diane Zinna @DianeZinna</u>

<u>estefburn</u> 2/2 Last season, for example, we had 19 pairings. Divided by 4 genres...you can see how it can be challenging! <u>#awpmentorship</u>



<u>Diane Zinna @DianeZinna</u>

<u>@stefburn</u> 1/1 We actively reach out to writers of color to be mentors but it's possible we won't have a WOC in your genre @awpmentorship



<u>Diane Zinna @DianeZinna</u>

Mentor-mentee pair Lori Ostlund <u>@Loriostlund</u> & Whitney Wimbish <u>@whitneycwimbish</u>





At the W2W LA conference reception: Sharon Estill Taylor & her mentee, Mariah Mottley #awpmentorship





At the W2W LA conference reception: Mentor Norma Cantú <u>@normaelia</u> & her mentee, Mele Martinez <u>#awpmentorship</u>





At the W2W LA conference reception: Mentor Kristiana Kahakauwila & her mentee, <u>@SeaStachura #awpmentorship</u>





Their joint reading made the bartender cry: Mentor Fred Arroyo & his mentee, @anandalima

#awpmentorship





Though we didn't expect this, almost half of our mentors have asked to serve again. #awpmentorship.



Mentors need to be AWP member in good standing and have at least one published book. **#awpmentorship**.



Great program! a tremendous help to my writing life and pointed me in the right direction. Grateful for the opportunity #AWPmentorship



Emily Walling @er walling

<u>@DianeZinna</u> Can you give us an idea of how many mentors and mentees apply each time? #AWPmentorship



Diane Zinna @DianeZinna

<u>eer walling</u> 1/2 It varies...I would say between 200 and 400 apps from potential mentees each session. #AWPmentorship



Diane Zinna @DianeZinna

<u>@er walling</u> 2/2 If you don't get matched one season, try again! Your mentor may be just waiting for you! <u>#AWPmentorship</u>



<u>Diane Zinna @DianeZinna</u>

#AWPmentorship was a v rich experience; my mentee & I are still in touch & she's working on a couple of diff #fiction mss --@ChristineSneed



Ruth Ebenstein @RuthEbenstein

#AWPmentorship, This whole conversation alone inspires and injects hope and a sense of community! I keep saying, WOW, and great. Thanks!



Diane Zinna @DianeZinna

"The program was amazing! Great questions to jumpstart conversations w/ my mentor. " -- Ann DeVilbiss, Mentee, Spring 2016 #awpmentorship



Diane Zinna @DianeZinna

"Indebted to my <u>#awpmentorship</u> mentor, Fred Arroyo, for his insight, patience, & guidance." – Mona Alvarado Frazier, Mentee, Fall 2014



R.L. Maizes @RL Maizes

The program is also a chance to get to be part of a community of writers. Mentees help and support one another. #AWPmentorship



Diane Zinna @DianeZinna

Keep your questions coming! I'm getting faster at these! #awpmentorship

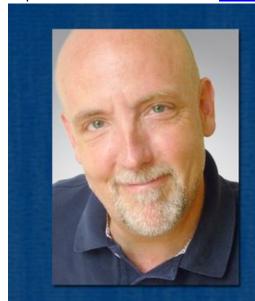


Evan Morgan Williams @EvMoWi

<u>#AWPmentorship</u> Hope people see that the workshop model isn't the be-all-end-all. Mentoring-Protege is time-honored tradish. <u>#SteinHemingway</u>



A quote from mentor Earl Swift. #AWPmentorship



"We writers are much like rivers—we're the sum of many streams. As a mentor, I hope to serve as a useful stream."

-Earl Swift, W2W Creative Nonfiction Mentor, Fall 2015



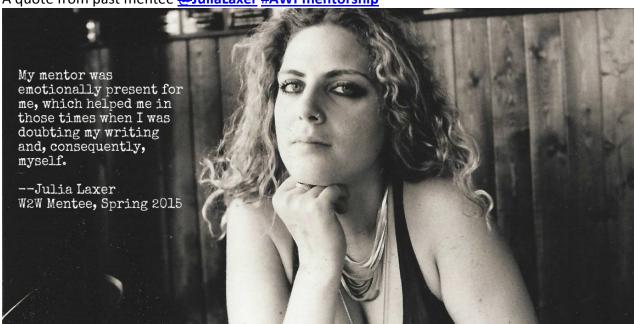


A quote from past mentor dawn lonsinger #AWPmentorship





A quote from past mentee @JuliaLaxer #AWPmentorship





A quote from past mentor Kristiana Kahakauwila #awpmentorship



"Write the book you want to read. I like this advice because it's a reminder that so many stories are still silenced, are still unavailable. If you feel like your story isn't represented out there, then write it."

> —Kristiana Kahakauwila, W2W Fiction Mentor, Fall 2015

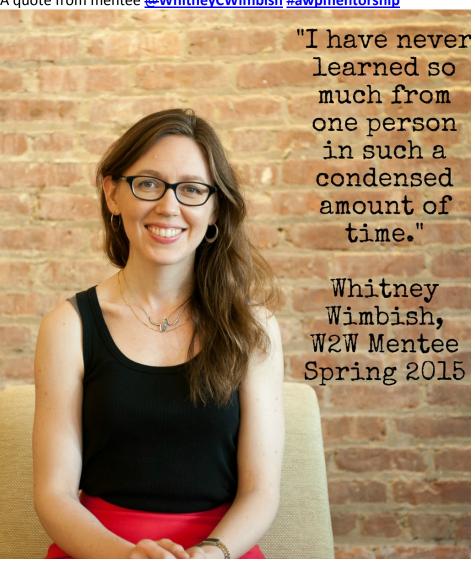




#AWPmentorship so much to ask...what if you don't know what you don't know. I'm sure I could make a guess, but what's a good way to examine?



A quote from mentee @WhitneyCWimbish #awpmentorship





A quote from Michael Broder, past W2W mentor #AWPmentorship



"Some people are mentorship magnets—everybody wants to help them the moment they meet them—and other people are not. I was not. And I think those are the people who need the most help. But they need help from people like me, who realize how hard it can be to get the help you need."

—Michael Broder, W2W Poetry Mentor, Fall 2015





A quote from <a>@Kerrin McCadden, past W2W mentor <a>#AWPmentorship



"The relationships forged in mentorship give the mentee an avenue for all those dark-of-the-night questions—a place to really ask them with intent and open ears."

> —Kerrin McCadden, W2W Poetry Mentor, Fall 2015

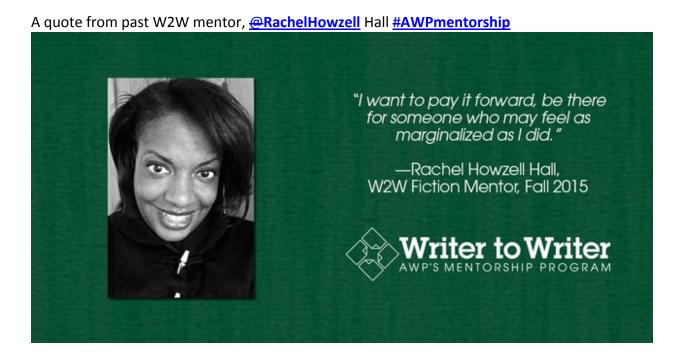




A quote from Leslie Schwartz, past W2W mentor. #AWPmentorship



Diane Zinna @DianeZinna 21m21 minutes ago





I see a ton of questions coming to my email box, too! Email me your questions: diane@awpwriter.org #AWPmentorship



For more information about the Writer to Writer Mentorship Program: https://www.awpwriter.org/community_calendar/mentorship_program_overview ... **#AWPmentorship**



Naima Hazelton @NaimaHazelton

@MoralesWrites @awpwriter And not having an MFA works well for #AWPmentorship so...hopeful.



Jennifer Morales @MoralesWrites

@NaimaHazelton @awpwriter My mentee didn't have an MFA, but had written a couple book drafts, stories, lectures--doing the work! Apply!



Diane Zinna @DianeZinna

Thank you all for taking the time to learn about Writer to Writer Mentorship Program today. It has been a joy! #AWPmentorship



Naima Hazelton @NaimaHazelton

Thank you so much. And thanks to all the <u>#AWPmentorship</u> community for answering questions and giving feedback!



AWP @awpwriter

Thanks for joining us for our **#AWPmentorship** tweet chat!



AWP @awpwriter

Find all of our previous chats in our archive: https://www.awpwriter.org/community-calendar/tweet-chats... #AWPmentorship



Naima Hazelton @NaimaHazelton

<u>@awpwriter</u> Hey, everyone applying: let's tweet when we get our applications submitted? Just for accountability! For me, lol. <u>#AWPmentorship</u>



Emily Walling @er walling

Great advice from the #AWPmentorship Tweet Chat. Can't wait to send in my application again next month!



Eliot Treichel @eliottreichel

#AWPmentorship is a powerful and affirming program! Highly recommend it!



Peace @pdkeenen

At LA <u>#awp16</u> Conference Mentor <u>@minalh</u> & mentee <u>@pdkeenen</u> <u>#awpmentorship</u> APPLY NOW meet your mentor!

